

## **China Information Technology, Inc.**

### **Employee Complaint Policy for Accounting and Auditing Matters**

China Information Technology, Inc. (the “**Company**”) is committed to establishing and maintaining best practices in its accounting and auditing matters. To that end, the Company forbids any retaliation towards employees who question the legitimacy and justification of accounting or auditing matters of the Company. Such an employee is considered a “whistleblower” as described in the Sarbanes-Oxley Act of 2002.

To realize best practices in accounting and auditing matters, the Company’s Board of Directors enacted the following procedures in accordance with Article 301 of the Sarbanes-Oxley Act of 2002 with respect to the receipt, retention, and treatment of concerns or complaints relating to accounting, internal accounting controls, and/or auditing matters and the confidential and anonymous reporting of complaints relating to questionable accounting and/or auditing matters.

1. These procedures for complaints regarding questionable accounting and auditing matters cover the following matters (collectively, the “**Covered Matters**”):
  - Any deficiency in or failure to comply with the Company’s internal accounting controls;
  - Any fraud or deliberate error in recording financial data or maintaining financial records of the Company;
  - Any fraud or deliberate error in preparing, evaluating, reviewing, or auditing any financial statement of the Company;
  - Any misrepresentation or false statement to or by a senior officer or accountant concerning any matter contained in the financial records, financial reports, or audit reports of the Company; and
  - Any deviation from full and fair reporting of the Company’s financial condition.
2. Any individual who has a complaint or concern about a Covered Matter may submit a complaint to the Company’s Internal Audit Department and/or the Chairman of the Company’s Audit Committee. Employees wishing to submit complaints about a Covered Matter may do so on a confidential or anonymous basis. All complaints received by the Company should be submitted to the Internal Audit Department and the Chairman of Audit Committee. Written complaints may be communicated as follows:

By mail addressed to:  
21st Floor, Everbright Bank Building  
Zhuzilin, Futian District, Shenzhen  
Guangdong, P.R.C. 518040.

By email to:  
Internal Audit Department at: [IAmanager@chinacnit.com](mailto:IAmanager@chinacnit.com)  
Audit Committee at: [auditcommittee@chinacnit.com](mailto:auditcommittee@chinacnit.com).

3. All complaints received shall be considered. Upon receipt of a complaint, the Internal Audit Department or the Chairman of Audit Committee shall: 1) if possible or appropriate, acknowledge receipt to the sender; and 2) determine whether the complaint relates to a Covered Matter. If the complaint relates to any Covered Matter, the Chairman of Audit Committee shall bring the complaint to the attention of the Audit Committee and, as appropriate, the Company's Chief Financial Officer ("CFO").
4. Complaints relating to Covered Matters shall be investigated or reviewed by the Internal Audit Department, subject to the oversight and direction of the Audit Committee, or at its initiative, by the Audit Committee on a primary basis. The CFO and others (including outside counsel or auditors) may be called upon to assist in the investigation as the Audit Committee deems appropriate. Confidentiality shall be maintained to the fullest extent possible, consistent with the need to conduct an adequate investigation or review.
5. Upon completion of the investigation or review, a determination regarding the merits of the complaint and appropriate remedial action, if any, shall be made in a timely manner. If possible or appropriate, the Internal Audit Department shall take appropriate corrective or remedial action, according to complaint and concerns. If possible and appropriate, the person who submitted the complaint will be informed of the resolution of the matter.
6. A record of all submitted complaints relating to Covered Matters shall be maintained sufficient to document their receipt, investigation or review, and resolution and copies of complaints shall be maintained by the Internal Audit Department, in accordance with the Company's document retention policy. Periodic summary reports of the investigation or review by the Internal Audit Department of submitted complaints and concerns relating to Covered Matters shall be provided to the Audit Committee.

This Policy is effective from June 20, 2012.